

APPOINTMENT OF DEANS

A. Purpose

The purpose of this policy is to specify the procedure for the selection of deans.

B. Persons Affected

This policy applies to the administration and the faculty of The University of Texas Rio Grande Valley (UTRGV).

C. Policy

The President is responsible for the appointment and dismissal of Deans at UTRGV, subject to approval as required by the *Rules and Regulations* of the UT System Board of Regents. The President will consult with representatives of the faculty, staff, or student body in accordance with the procedures of this policy in considering nominations and appointments, but shall not be bound by any selection committee nominations. Deans serve in this administrative role without fixed term and subject to the pleasure of the President.

D. Procedures

1. The appropriate Executive Vice President (EVP) or designee shall appoint a search advisory committee composed of at least two tenured members of the college faculty selected in consultation with college faculty, two general faculty members, at least one of whom shall be from another college, one department chair, one dean from another college, one staff member from the college and other persons as the appropriate EVP may deem appropriate. The appropriate EVP shall select the committee chairperson.
2. Except for compelling reasons stated by the committee in its final report, the nominees shall be submitted to the appropriate EVP by the advisory committee. If appropriate EVP does not accept any of the nominees, all nominees withdraw from consideration or the appropriate EVP is otherwise unable to forward to the President any of the nominees, the appropriate EVP may:
 - a. request that the committee make additional nominations,
 - b. submit additional nominations to the committee, or
 - c. if no other viable alternatives exist, decide to close the search.
3. The appropriate EVP will submit the committee's final report, which shall include an analysis of the strengths and weaknesses of finalists in terms of position-related criteria and qualifications, to the President for consideration.

E. Definitions

1. College – An academic unit organized within the university, which is usually comprised of many departments or provides programs in multiple academic specialties/professional instruction. This academic unit may be referred to as a college or school, and is led by a dean reporting to a designated EVP.
2. Department – An academic unit organized within a college, usually devoted to a particular academic discipline. This academic unit may be referred to as a department, school, or center, and the unit's head (usually a chair or director) reports to the dean of the college.

F. Related Statutes or Regulations, Rules, Policies, or Standards

University of Texas System Board of Regents' Rules and Regulations Rule 20102, Appointment of Institutional Administrative Officers

University of Texas System Systemwide Policy UTS 187, Interviews of Executive Administrators and Other Senior Administrators

G. Dates Reviewed or Amended

Amended on July 15, 2019